

STOPLINE 1300 304 550

Call the independent and confidential reporting hotline to help crack down on unacceptable behaviour on your project site.

CRIMINAL BEHAVIOUR

- **Intentionally or recklessly inflicting bodily harm (of any kind), physical assault**
- **Stalking, intimidation, harassment or abuse**
EXAMPLE photographing employees, contractors or public servants for the purpose of causing harassment; posting unauthorised materials on social media; off-site visits without consent; shouting or directing verbal insults
- **Sexual assault**
- **Breaches of the peace**
EXAMPLE rioting; forcible entry; forcible detention; threatening violence; recruiting a person to a criminal organisation
- **Arson**
- **Vandalism or graffiti**
- **Theft**
- **Trespass (including break and enter)**
- **Wilful property damage**
EXAMPLE damaging equipment to prevent its use
- **Public nuisance**
EXAMPLE disruptive behaviours such as obstructing entryways or entrances or harassing individuals who are attempting to enter a worksite
- **Taking or dealing in illegal substances**

CORRUPT CONDUCT

- **Fraud**
EXAMPLE falsely reporting the number of hours worked for financial gain
- **Giving, receiving or soliciting corrupting benefits**
EXAMPLE paying to secure endorsement of an enterprise agreement or accepting a personal benefit from a supplier in exchange for ensuring the supplier's engagement on the project
- **Bribery**
EXAMPLE accepting payment in exchange for award of a contract, or offering payment to ignore safety violations
- **Conduct of business for improper private gain**
EXAMPLE using a position of power to influence the engagement of a contractor that is owned by a relative
- **Extortion**
EXAMPLE using threats to extract money or services
- **Dishonest, unfair, inappropriate procurement**
EXAMPLE collusion to inflate the costs of a project or work package, concealing a conflict of interest, misuse of confidential information

IMPROPER INDUSTRIAL ACTIVITY

- **Unlawful industrial activity**
EXAMPLE a group of workers arbitrarily cease work in protest over a workplace disagreement; workers blocking entrances and access to workplaces
- **Hindering/obstructing/behaving in an improper manner**
EXAMPLE Making videos or photographs without a lawful basis, refusing to be escorted, refusing reasonable directions
- **Breaching freedom of association**
EXAMPLE telling a contractor they will be excluded from work if they do not enter into a specified form of enterprise agreement or an enterprise agreement endorsed by a particular organisation
- **Entry without required permit**
- **Non-compliance with other site entry requirements**
- **Coercion or threats regarding engaging specified suppliers or contractors**
EXAMPLE threatening a contractor that if the contractor does not hire specific subcontractors they will face work stoppages

WORKPLACE HEALTH AND SAFETY NON-COMPLIANCE

- **Occurrence of or failure to report a notifiable incident**
EXAMPLE death, serious injury, illness or dangerous incident
- **Entry without permit or entry permit notice**
- **Breach of entry permit conditions**
- **Behaviours that pose a risk to the psychological health and safety of personnel**
EXAMPLE bullying, threatening or intimidating behaviour such as swearing, yelling or shirt-fronting, posting unauthorised materials on social media
- **Non-compliance with other site entry requirements**
EXAMPLE entry into exclusion zones
- **Non-compliance with Provisional Improvement Notices or other enforcement actions undertaken, or instigated by, the relevant WHS Regulator**
- **Illegitimate exercise of powers**

SUPPORTING ETHICAL BEHAVIOUR AND SAFE WORKPLACES

The Victorian Infrastructure Delivery Authority is firmly committed to upholding the laws and policies of the Commonwealth and Victorian governments, aimed at fostering

appropriate, ethical behaviour and healthy, safe and lawful work environments for its employees, contractors, suppliers, partners and community.



CALL THE STOPLINE 1300 304 550



vida.stoplinereport.com



vida@stopline.com.au



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IN CASE OF AN
EMERGENCY