

Communication from VIDA

No. 5/2025

Tip Truck Owner Driver Policy

The Victorian Government's Tip Truck Owner Driver Policy (**the Policy**), which commenced operation in August 2018, prescribes mandatory minimum rates of pay for tip truck owner drivers working on Victorian Government funded construction projects (building, infrastructure, civil engineering or other capital works projects).

The Policy must be applied to all publicly funded Victorian construction contracts awarded on or after 27 August 2018 (or where otherwise required by the relevant contract). The Policy applies to tip truck owner drivers that are engaged:

- directly by the principal contractor; or
- indirectly through a subcontractor or secondary subcontractor or freight broker.

Where the Policy applies, contractors must ensure that tip truck owner drivers within the project supply chain are paid at least the applicable minimum rates of pay specified in the Policy (as updated from time to time).

Current rates were published on 28 November 2024 and are available at <https://www.vic.gov.au/tip-truck-owner-drivers>.

VIDA has received notifications from tip truck owner driver representatives regarding payment issues. VIDA reminds its contractors to remain aware of their obligations and ensure correct payments are being made on VIDA projects.

Where any underpayments are identified, VIDA expects that these are rectified promptly.

For any enquiries regarding this VIDA Communication No. 5/2025, please contact IndustryReporting@vida.vic.gov.au.