
ANNUAL REPORT

July 2022 to June 2023





EPIC graduating class 2021-2022

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Project Partners



Department of Transport and Planning

CHAPTER 1

Building and supporting industry capability

Capability Program Highlights

Engineering Pathways Industry Cadetship (EPIC)

- EPIC Cohort 3, consisting of 20 cadets, commenced in January 2023. Find out more about the program here bigbuild.vic.gov.au/epic.
- Cohort 2 of EPIC completed in October 2022, with all of the 19 cadets successfully completing their Graduate Certificate of Infrastructure Engineering Management through Swinburne University and all of the cadets offboarded into contract or ongoing job roles post-program.
- EPIC was the recipient of the Australasian Railway Award for Diversity and Inclusion Excellence in September 2022.

Rail Signal Engineer Cadetship

- The underpinning qualifications for the Rail Signal Engineer Cadetship, the Graduate Certificate and Graduate Diploma of Railway Signalling Systems, were reaccredited for a further 5 years, allowing us to continue training and qualifying new signalling talent for the rail infrastructure industry. The qualification courseware was fully redeveloped and mapped to the new requirements in 2023. Find out more about the program here; bigbuild.vic.gov.au/rail-signal-cadetship

- 12 remaining cadets from the 5th cohort of the Rail Signal Engineer Cadetship commenced the Graduate Certificate for Railway Signalling Systems.
- 8 cadets from the 3rd and 4th cohorts of the Rail Signal Engineer Cadetship submitted their final assessments to complete the Graduate Certificate of Railway Signalling Systems. The program was redesigned in 2022 to include the shorter Graduate Certificate program to ensure higher completion rates for cadets—to get them qualified sooner.

Safety Starters Traineeship

- A new program, the Safety Starters Traineeship, commenced in August 2022 with an initial cohort of 7 trainees. The program is supported by the Safety team at Level Crossing Removal Project (LXRP), who have provided Senior Safety Advisers as mentors to trainees completing the program. Trainees also complete a rail construction industry-contextualised Certificate IV in Work Health and Safety. The program is designed to attract people into careers in construction safety through entry-level safety adviser roles.

Fusion

- The Fusion communications and stakeholder relations advisers program ran in June 2022 and February 2023, to a total number of 27 participants.

Cohort 5 Rail Signal Engineer Cadets on site tour at Siemens



CHAPTER 1

Building and supporting industry capability cont.

Rail Academy highlights

Rail Academy School Engagement

- The Rail Academy School Engagement program reached 1,010 participants over July to December 2022, and a staggering 4025 participants for the period January to June 2023, over 23 separate events. This represents an over 20% increase on event participation compared to pre-COVID levels, proving in-person events are popular and currently the most effective way to engage schools, school students and career seekers.
- Some of the most popular and effective events we have delivered have been:
 - Our own Rail Careers Immersion Days in October 2022 and June 2023, to over 130 students and teachers.
 - Women in STEM events at both Citadines and Yarra Ranges Tech School: August 2022 and March 2023
 - Women in Engineering Event at Rail Academy Newport, in conjunction with RMIT: March 2023
 - VCE and Careers Expo, in conjunction with the Australasian Railway Association: May 2023
 - The Trades Fit 2 day expo for years 9-10 girls considering tech and trades: May 2023; and
 - Special events for schools from Shepparton and Echuca, in conjunction with ACCE and Goulburn Murray LLEN, in July and November 2022.

VET in schools – Certificate II in Heavy and Light Rail Fundamentals delivery

- The Certificate II in Heavy and Light Rail Fundamentals delivery to Years 10-12 students expanded in 2023, with Hallam Senior College opening a second class up of 18 first-year students, to complement a further 9 students who continued on to the second year.
- Some of the excellent industry learning opportunities and excursions the students attended, delivered by the Rail Academy, were a Metro HQ visit, a visit to the Glen Huntly LX site, a site visit to Westall MTM maintenance depot and a presentation from Yarra Trams overhead lines training manager and an apprentice.

Rail Academy Governance

- Rail Academy Advisory Panel continued into its 6th year and ran all meetings to schedule. We continue to experience good attendance for meetings with multiple collaborative opportunities occurring as a result of meeting: for example, delivery of Social Procurement in Action training to MTM management.
- New licencing agreements were developed for all legacy courseware being licenced to Training For The Future committee members.

Certificate II in Heavy and Light Rail Fundamentals students site visit to Westall MTM maintenance depot



CASE STUDY

Emenike



Meet Emenike: a qualified Chemical Engineer and current participant of Training For The Future's Safety Starters Traineeship.

Delivered by Level Crossing Removal Project's (LXRP) Industry Capability & Inclusion team, and co-designed with LXRP Safety, the 18-month traineeship is designed to support industry in attracting candidates from transitioning fields and diverse backgrounds to entry-level safety roles.

Along with the provision of relevant training tickets, the program pairs trainees with an LXRP Safety Mentor, delivers quarterly industry training

workshops, and funds the completion of a Certificate IV Work Health and Safety for participants.

Born and raised in Nigeria, Emenike completed his education and started his career in the oil industry before he moved to the United Kingdom. There, he became a university lecturer during his PhD studies. Emenike then relocated to Australia in February 2022 and decided to switch careers into Safety.

The traineeship was introduced to Emenike by AMES and he applied in an attempt to advance his skillset to the level required of a Safety Advisor. During his time in the program, Emenike has been involved in a range of Safety training including Confined Space Entry, Working at Heights, and Elevating Work Platform training.

The year ahead

- Development of a new program progressed in 2023, designed to attract women into entry-level trades apprenticeships on LXRP alliances. The program will involve practical and on-the-job training with an all-female cohort of approximately 15 apprentices. More exciting details to come, as the program launches in late 2023.
- Rail Signal Engineer Cadetship Cohort 6 will commence in mid-February 2024, with recruitment opening in late August 2023. New signalling fundamentals training will be delivered to the group by in-house experts at Rail Projects Victoria (RPV).
- A second group of Safety Starters Trainees will commence in mid-2024, at LXRP alliance sites across Melbourne. All trainees will be allocated an LXRP Senior Safety Adviser as a mentor and will undertake additional learning workshops to broaden their knowledge of the industry.
- Two groups of Fusion will complete (groups 7 and 8) and two new groups will commence (groups 8 and 9), with approximately 55 communications and stakeholder engagement advisers taking part.
- Planning will take place for delivery of a new EPIC program in late 2024.
- The Certificate II VET in schools program will expand to at least two new geographical areas in Melbourne and Regional Victoria in 2024, through the signing of a licence agreement with Melbourne City Institute of Education (MCIE) – a private Registered Training Organisation that specialises in VET in schools delivery.
- New Rail Academy School Engagement series of events for 2024 under development, with new intensive learning events being designed including an Exploring Sustainability and Urban Planning event and an Exploring Safety event. 9 further events are currently scheduled from July to December 2023. New Tech school relationships with Whittlesea Tech School and Monash Tech School are being established.
- New program partner Suburban Rail Loop Authority expected to join the Rail Academy Advisory Panel.

CHAPTER 1

Building and supporting industry capability cont.

Careers in STEAM on show at Yarra Ranges Tech School

We have been working with technical schools in Victoria since 2020 to deliver Careers in STEAM events to high-school aged girls, as an opportunity to promote the diverse and exciting career pathways available across the transport infrastructure industry.

The most recent event, hosted at Yarra Ranges Tech School in early March, saw 38 girls from year 7 to 12 listen to the experiences and advice of women currently working in industry, as well as partake in a practical exercise where groups designed and budgeted their own train station.

Along with guest speakers from across the Major Transport Infrastructure Authority, the Careers in STEAM experience gives insights, advice, and encouragement to school kids to pursue professional work in the transport industry.

Polly Gourlay-Phillip, Acting Climate Change & Sustainability Manager at Rail Projects Victoria, presented at the recent event and spoke about why she volunteers her time to speak to students.

"I find it really fulfilling and exciting to go out and speak to students who are often thinking more progressively than a lot of people I know," Polly said.

Polly talked to the young women about careers in sustainability and pathways into the industry.





CASE STUDY

From Yemen to Keon Parade, welcome Hesham

This year we celebrate Refugee Week from Sunday 18 to Saturday 24 June, with the theme Finding Freedom – as every day, millions of people across the world embark on dangerous journeys for the sole purpose of finding safety and freedom.

We also celebrate the wealth of experience and skills they bring to our workplaces. Working on our Keon Parade level crossing removal project, Hesham Al-Sharafi is a Civil Engineer employed through our EPIC program.

EPIC is an 18-month program for refugee and asylum seeker engineers working on major transport infrastructure projects. The industry-first program aims to bridge the gap faced by new Australians in matching their international qualifications to Australian workforce requirements.

Hesham is from Yemen, a country in the Middle East with a population of around 34 million people.

Hesham couldn't stay in Yemen due to the civil war, so he travelled to Malaysia to finish his studies in Engineering. Arriving in Sydney 4 years ago, Hesham took various jobs which weren't in his preferred field of civil engineering, then applied for the EPIC program in Melbourne.

He joined the program in January this year and has since been working on the Keon Parade level crossing removal project in Melbourne's north.

Living locally, he says he loves the job and the team: "Working with the team at Keon Parade is a very nice environment. People are very helpful here, it's an amazing team. I will continue working, learning and getting more experience and just continue the same path as an engineer."

The future is now looking brighter for Hesham as he hopes to soon reunite his family in Australia. "My family are still there in Yemen and I'm trying to apply for them to come here too."

EPIC employees receive on-the-job training, support and mentoring and also complete a postgraduate Graduate Certificate in Infrastructure Engineering Management through Swinburne University.

For more information, visit the [EPIC program page](#). Applications for this year's program are currently closed but will re-open in 2024.

CHAPTER 1

Scorecard - Capability Development

Engineering Pathway Industry Cadetship

	Cohort 2 2021-2022	Cohort 3 2023-2024
Advisian	1	-
ARTC	1	-
CPB Contractors	3	-
Downer	-	1
Department of Transport & Planning	-	1
Fulton Hogan	1	2
Laing O'Rourke	1	1
Level Crossing Removal Project	4	4
McConnell Dowell	1	1
Metro Trains	7	6
V/Line	-	2
Westgate Tunnel Project	-	2
TOTAL	19	20
Completed	19	-

Rail Signalling Cadetship

	Cohort 3 2019-2022	Cohort 4 2021-2024	Cohort 5 2022-2025
ARTC	-	-	1
Coleman Rail	-	1	-
Jacobs	1	2	2
John Holland	1	-	1
Laing O'Rourke	9	1	-
Level Crossing Removal Project	1	1	1
McConnell Dowell	-	2	-
Metro Trains	3	5	5
Rail Projects Victoria	1	1	1
V/Line	1	1	1
TOTAL	10	14	13
Completed 3 year program	5	N/A	N/A
Completed qualification	0*	N/A	N/A

*2 students due to complete in August 2023

School Engagement

Rail Career Event	Financial year 2022/23
Total events	23
Total participants	5035

Certificate II in Heavy and Light Rail Fundamentals

	Cohort 2 Feb 2022-Dec 2023	Cohort 3 Feb 2023-Dec 2024
TOTAL	9	15
Completed	N/A	N/A

Fusion (Communication Advisers Program)

	Program 6 Jun–Nov 2022	Program 7 Feb – Jul 2023	Program 8 Jun – Nov 2023
Department of Transport & Planning	-	3	2
Fulton Hogan	1	-	-
Level Crossing Removal Project	2	2	-
McConnel Dowell	-	-	1
Major Road Projects Victoria	3	2	2
Metro Trains	6	2	2
Rail Projects Victoria	4	3	2
Suburban Rail Loop Authority	-	1	3
VicRoads	-	1	-
Yarra Trams	1	1	-
TOTAL	17	16	12
Completed	13	15	N/A

Safety Starters Traineeship (pilot)

	Cohort 1 Aug 22–Feb 2024
Fulton Hogan	1
McConnell Dowell	2
Laing O'Rourke	2
Level Crossing Removal Project	1
TOTAL	6
Completed	N/A



CHAPTER 2

Inclusion

Highlights

Women in Transport (WiT) Mentoring Program

Mentors & mentees were delighted to see a return to face to face events. Highlights included:

- 2023 WiT Mentoring Launch Event, held 10 May at Storey Hall (RMIT). Over 350 participants attended.
- 2022 WiT Mentoring Mid Program event, facilitated by Wake by Reach on 27 July. Up to 168 people attended the online session.
- 2022 WiT Mentoring end of program held (hybrid) on 27 October, 100 mentors and mentees attended on the day.

Social Impact

- The Disability Inclusion in the Workplace Guide has been relaunched, developed in partnership with Australian Network on Disability. This essential guide has been developed specifically for the rail and transport industry and Training for the Future (TFTF) partners are welcome to publish and promote the guide internally within their organisations.
- 'Introduction to Social Procurement' training developed and delivered to procurement specialists, inclusion and diversity leads, and key stakeholders from LXRP and Metro Trains (MTM).

Leadership Development Scholarship Program

- 2023 WiT Leadership Development Scholarship Program awarded 4 new scholarships this year from total 21 eligible applicants from eight organisations across the transport sector.
- This year for the first time the panel also considered an applicant's experience with intersectional gender inequality and how this scholarship might support them to navigate this challenge into the future. This inclusion was to encourage applications from diversity to cohorts (Aboriginal and/or Torres Strait Islander people, those with a disability, people who have arrived as a refugee or asylum seeker, Culturally and Linguistically Diverse, [CaLD] and LGBTQIA+ community members) and to incorporate recognition of these intersectional barriers into the selection process.
- Since 2018, there have been 20 Scholarships awarded and in November an Alumni event was held where ten alumni and current scholars were able to meet in person for the very first time.

WiT event guest speakers included

July 2022 WiT Mentoring Mid Program event

Belinda Ainley,
Senior Manager Planning and Environment, LXRP

Megan Hammond,
Recruitment Manager, Kinetic

Vanessa Ramirez,
People Alliance Partner, MTM

October 2022 WiT Mentoring end of program event

Phillipa Thomas,
Head of Train Services, MTM

Ellie Navid,
Project Requirements and Scope Manager, WPA LXRP

Catherine MacGillivray,
Senior Advisor, Security Assurance and Investigation Safety and Security, Yarra Trams

May 2023 WiT Mentoring Launch Event

Tiffany Hunter,
Managing Director,
Nerdu Badji Education

Mentoring partners from the 2022 program:

Maria Montealegre,
Systematiq Senior Consultant (mentor) and Shweta Chettiar, Business Analyst, MTM (mentee)



CASE STUDY

Maria & Shweta

You can't help being inspired by the developmental journey and achievements that both Shweta Chettiar (Metro Trains Melbourne) and Maria Montealegre (Systematiq) have propagated while participating in the 2022 WiT Mentoring program.

Strategically matched by the AI algorithm on the Art of Mentoring platform, both Maria and Shweta report to have developed an instant rapport which fostered trust through empathy while also promoting introspection, reflection, and honest conversations.

As both women from diverse backgrounds, Shweta and Maria were able to relate to each other's experiences, while also validating the sense of underrepresentation felt within the industry. Maria's mentoring approach was to consistently 'guide and follow-up' Shweta, encouraging her to continue challenging herself and strive for more in her career.

By the end of the 2022 mentoring program, Shweta had secured a promotion (with a 50% salary increase) and had significantly increased her confidence and professional outlook. Maria had also connected with a new mentor organically via a WiT break out session and had become a mentor of choice for future WiT mentees.

Social procurement in action at WiT events

Our social benefit suppliers engaged this year include:

Wake by Reach facilitated the 2022 WiT Mentoring mid program event

Just Gold Digital Agency provided photography services

ASRC Catering for the 2022 WiT Mentoring program final event

Queen Victoria Women's Centre. The heritage listed venue hosted the 2022 WiT Mentoring end of program event and the WiT Scholars alumni lunch

STREAT Catering catered the WiT Mentoring Program launch

Pawa Catering & Events Aboriginal owned Indigenous fusion food catering company catered WiT Scholar Alumni inaugural lunch

Humanitix have coordinated ticketing services for all WiT events totalling well over 1,000 tickets issued

CHAPTER 2

Inclusion

2023 WiT Leadership Development Scholarship Recipients



Kat Li

Kat Li is a Senior Commercial Adviser at Suburban Rail Loop Authority (SRLA), currently supporting the procurement of the station's packages (Works Package E and Works Package F).

The SRLA Commercial team leads procurement activities and transaction processes for the various works packages and develops key commercial principles to drive successful procurement and subsequent delivery. Kat aspires to gain an in-depth understanding of construction law and practice and utilise this knowledge to lead teams.

Kat's approved course, the Master of Construction Law at the University of Melbourne, offers a comprehensive examination of the key principles underpinning construction contracts and the management and resolution of claims and disputes. This course will provide a strong foundation to advance Kat into leadership roles within Victoria's extensive range of transport infrastructure projects and will build on Kat's existing studies in Law from Deakin University. The Master of Construction Law will cover a wide range of construction law-related topics in an interdisciplinary mode across the life cycle of a project and will arm Kat with the skills and expertise to position her as a prospective leader in the commercial space.



Mamode Osikoya

Mamode Osikoya is Environment Manager, Land Planning at Major Roads Projects Victoria (MRPV) and is responsible for ensuring environmental compliance on infrastructure projects.

Passionate about environmental protection and resource recovery, Mamode believes that engineering principles have a huge role to play in addressing environmental issues, including circular economy and renewable energy.

Mamode will complete a Master of Environmental Engineering and explore the complex environmental problems, issues and the challenges facing environmental sustainability. This course will provide insights into designing creative engineering solutions, managing solid and hazardous waste management, air quality monitoring and control, water and wastewater treatment, and renewable energy which are essentials in environmental protection on our Big Build Infrastructure projects.

Mamode is also keen to identify and address some of the challenges associated with transitioning to the new Environmental Protection Act 2017 and to develop a framework for leadership, strategy and problem solving within this space.



Penny Papoulidis

Penny Papoulidis: currently works as a Senior Project Manager at Suburban Rail Loop Authority (SRLA).

Penny completed a Bachelor of Civil Engineering and has been involved in the delivery of a range of medium to large-scale civil infrastructure projects. Penny had an interest in law as a teenager, but ultimately followed in her family's engineering footsteps and has enjoyed a rewarding career. When considering options for further study, Penny was motivated by the possibility of combining her passion for project delivery and the principles of law and has just completed her first subject in Master of Construction Law at the University of Melbourne. She is motivated to enhance her commercial and contractual knowledge within the engineering and construction environment as the Suburban Rail Loop Project moves into the construction stage.

As an engineering project manager with construction law experience, this course will allow Penny to apply her construction law knowledge in the day-to-day delivery of the project across risk management, contractual compliance and efficient contractor negotiations and dispute resolution.



Dr. Taru Jain

Dr. Taru Jain currently holds the position of Manager, Transport Research, at the Department of Transport and Planning (DTP), where she spearheads collaborations with universities and other jurisdictions.

Her role is driving organisational change in research creation, curation, utilisation and impact.

Taru is recognised as an expert in future mobility world-wide, with eight highly regarded peer-reviewed journal articles on interconnected themes of transport, urban planning, psychology, and technology.

Taru is passionate about addressing both individual and systemic challenges to workplace inclusion. In her capacity as Acting Deputy Chair of the CaLD Network at DTP, she has spearheaded numerous activities and initiatives towards this cause. Additionally, she serves as a member on Kingston's City Council's Access and Equity Committee.

Securing a scholarship to complete the Women in Leadership Program at Melbourne Business School, Taru seeks to inspire and lead individuals towards creating a more prosperous, healthy, and joyful cities and regions. With 17 years of professional experience, coupled with outstanding academic achievements and, she now wishes to transition from being a "doer" to a "leader".



CASE STUDY

WiT Scholar earns Monash High Achieving Graduate Award

Marion Carrabin was awarded the WiT Leadership Development Scholarship of \$30,000 in 2020 and completed a Master of Infrastructure Engineering and Management (Monash University) in May 2023.

Upon graduating, Monash University recognised Marion as the highest achieving Graduate in her year in that masters, awarding her the 'Fulton Hogan Master of Infrastructure Engineering and Management Award'.

As a skilled Systems Engineer, with a Master of Control and Systems already under her belt, Marion completed a 'skills mapping' exercise with her manager and identified the need to further develop her civil engineering expertise. Since commencing her

further studies, Marion now works in the role of Change Manager which is embedded into the Rail Network Alliance of Metro Tunnel Project.

Marion acknowledges the challenges she has overcome to complete her Masters, but also recognises the opportunities that her hard work will create for her future career progression. Joining our WiT Scholar Alumni, Marion is certainly a strong female role model inspiring other women in transport, while managing

engineering changes within Victoria's Big Build projects.

Marion completed the following subjects as part of her Masters: Infrastructure Project and Policy Evaluation, Infrastructure Information Management, Asset Management, Project Risk Management, Intelligent Transport Systems, Applied Transport Economics and Fundamentals of Urban Public Transport.

Women in Transport Leadership Development Scholarship

Name	Organisation	Scholarship course
Penny Papoulidis	SLRA	Master of Construction Law
Mamode Osikoya	MRPV	Master of Environmental Engineering
Kat Li	SLRA	Master of Construction Law
Taru Jain	DTP	Women in Leadership Program

Women in Transport Mentoring Program Participation

Organisation	May–Oct 2022		May–Oct 2023	
	Mentor	Mentee	Mentor	Mentee
DOTP	37	46	29	67
LXRP	40	31	38	27
MTM	32	32	31	43
RPV	4	33	11	18
VicTrack	3	4	1	2
V/line	4	1	3	1
Yarra Trams	10	11	16	5
SLRA	12	4	7	2
Broader Industry	114	118	123	94
Sub Total	256	280	259	259
TOTAL	536		518	

The year ahead

- The 2023 WiT Mentoring program will conclude in November with a final event to be held at the Capitol Theatre. The 2024 program will open for applications in March 2024.
- New and exciting initiatives are in store for the year ahead, including a relaunch of the GROW employment pathways program, with a focus on Aboriginal & Torres Strait Islander job seekers and women.
- Comprehensive inclusive employment training program is in development which will be offered in a range of modules and formats and will be tailored for HR teams, D&I teams, and hiring managers.
- 'Implementing Social Procurement' sessions planned for Procurement, Project offices and anyone responsible for purchasing decisions.

CHAPTER 3

Rail Academy Newport

Highlights

- Rail Academy Newport (RAN) has experienced a significant increase in visitor numbers. RAN witnessed a remarkable surge in visitor numbers 2022-2023, with a total of 13,703 making use of its services and facilities. Of that, over 7,470 of the visitors to RAN were attending MTM delivered SWIRC training. Significant progress with expanding our classroom facilities during the past year. Three new classrooms have been successfully fitted out and are now fully operational, effectively addressing the need for more classrooms. Notable achievement was the conversion of the administration office boardroom into a fully functional classroom, known as classroom 3A. This strategic transformation allowed us to optimize existing space and repurpose it for educational purposes.
- In line with our commitment to efficient space utilisation, we took the decision fit out the decommissioned VicTrack crisis centre that was located at the back of meals room into classroom 11, and repurpose an unused office it into a smaller classroom 6A. The smaller classroom provides an intimate focused setting for specialised instruction.
- Recognising the growing carpark congestion on site, we took proactive measures to alleviate the situation by coordination with MTM to provide MTM employed trainers access to park at the Newport Driver Depot. We extend our gratitude to the teams at MTM.
- We successfully moved a relocatable equipment building and storage shipping container by crane, creating additional car space for several new parking bays near the substation. This not only enhances convenience for our staff and visitors, but also improves traffic flow and reduces congestion, ultimately enhancing the overall operational efficiency of our facility.
- The safety and well-being of our visitors remain a top priority. In line with this commitment, we installed a new fence to create a designated and secure walking pathway ensuring that visitors can traverse the facility safely, away from vehicular traffic and potential hazards.
- Addition of two new social benefit and sustainable suppliers to our training facility; Sprout Coffee and Olinda Water Coolers.
- Rainbow Ready Roadmap tools were used to assess RANs progress towards LGBTIQ+ inclusion, planning inclusive activities and demonstrating Rainbow Ready Status. The following action was successfully achieved; registration with the Welcome Here Project.
- RAN Signalling Standing Committee commenced August 2022 with 7 meetings held to date.

A look ahead

- Continue to work closely with MTM infrastructure users of the centre to complete substation equipment installation project.
- Coordinate the RAN Signalling Standing Committee, and support MTIA (Major Transport Infrastructure Authority) Signalling Strategy Taskforce (SST) to install signalling equipment upgrade and will develop and deliver a suite of courses aligned to design and testing roles.
- Deliver RAN Rainbow activities, plans for Gender Neutral toilet, and updating the RAN site induction materials to include gender neutral language.
- Continue to improve carpark by relocating disability spaces creating safer access and completing other minor upgrades.



CASE STUDY

MTM's Rail Infrastructure Family Day at Rail Academy Newport

On Sunday 7 May, RAN hosted MTM's Safely working in the rail corridor (SWIRC) Infrastructure Family Day event which saw 300 people attend.

RAN provided a safe space to explore and learn from the various stalls, activities, different careers in rail, marquees and food trucks on site for the event.

Highlights from the event include:

- Face painting and mini-train rides for kids
- A bridge building activity for kids – with the strength of the bridges put to the test with weights
- Plenty of food options with food trucks and fairy floss
A DJ who played music all day for everyone to enjoy
- A demonstration to show the evolution of Railway signalling
- Live goats from GrazeAway to educate attendees on their role in the pesticide free vegetation maintenance program.

Despite the rainy weather, the Infrastructure Family Day was sure to bring out many smiles from family and friends of MTM's workforce.

We spoke to Clare Muirhead, Communications Manager from MTM, about the event and choosing RAN as the location.

"One of the [Infra] leaders recommended RAN as great location, because of the bespoke training spaces, facilities and layout," she says.

In terms of what made RAN stand out from other location options, she says, "RAN offered a great mix of outdoor spaces and facilities. The ability to safely access track and operational assets in a controlled environment was also great."

Her advice to others who are thinking of hosting an event at RAN – "take the time to visit the site, meet the team, and check out everything this fantastic location has to offer!"

CHAPTER 3

Rail Academy Newport

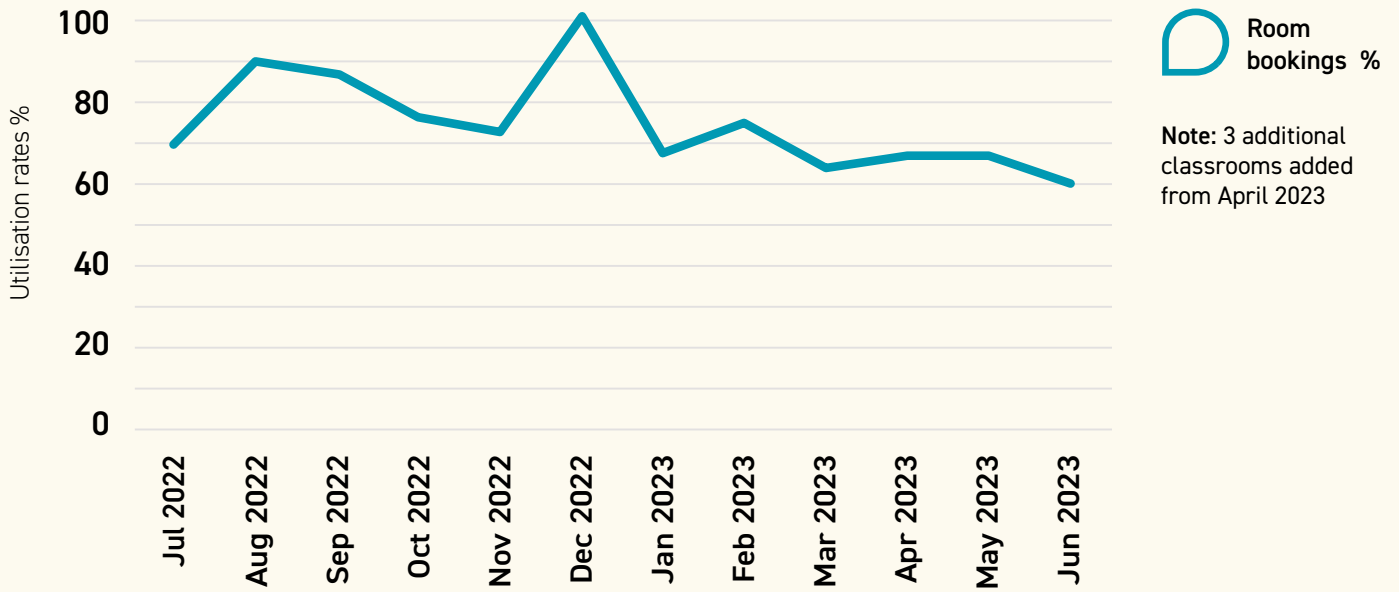
Annual Utilisation

User	Course delivered	Utilisation %
MTM	SWIRC, Authorised Officers, TVO, TFPC 3.1 &3.2, Overhead Apprentices, TTSA Renewal, Signalling	58%
HRD	Signalling, HV Compliance	20%
Yarra Trams	Overhead Apprentices, Authorised Electrical Operator, Traffic Management, Manual Handling, EWP Safety, New Distribution Workers, White card, First Aid	8%
Training Ahead	National Rail Labourer, TVO, V/Line Handsignaller , V/Line TFPC 3.2	4%
Thomson Bridge	Yarra Tram Safety Training, Yarra Trams Overheads, RCCC, Rail Traction	3%
LXRP	Safety, Scaffold Awareness, ICI Programs	2%
V/line	Track Principles	1%
Safety Dimensions	Safety Cadetship	1%
Base Industries	Scaffold Training	.5%
Optec	Rail Traction Apprentices	.5%
Competency Australia	Certificate IV Rail Signalling	.5%
Aurecon	Signalling	.5%
CertRail	Apply Track Fundamentals	.25%
Siemens	Point Rodding Installation	.25%
King Rail	Signalling	.25%
RPV	Signalling	.25%

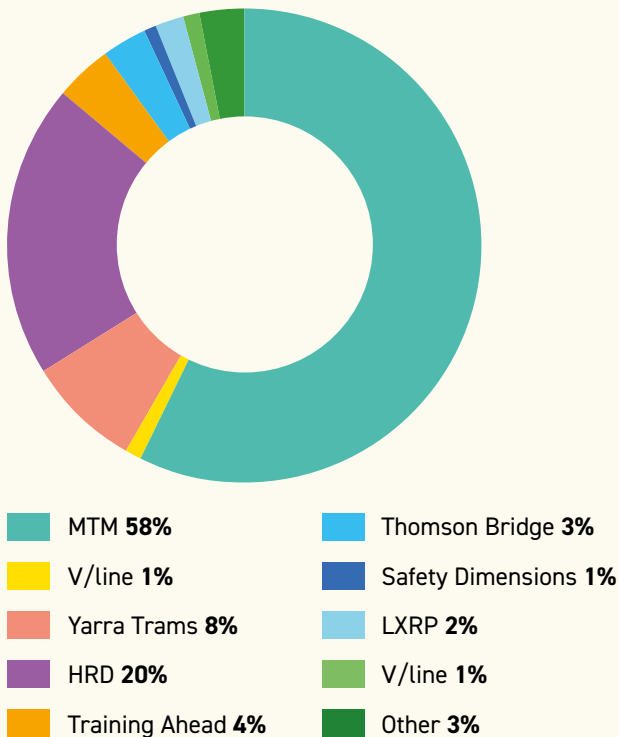
RAN Attendees

Year	FY22/23	FY21/22	FY20/21	FY19/20	FY18/19	FY17/18
Total Attendees	13,703	7,942	7,767	7,084	11,320	4,163

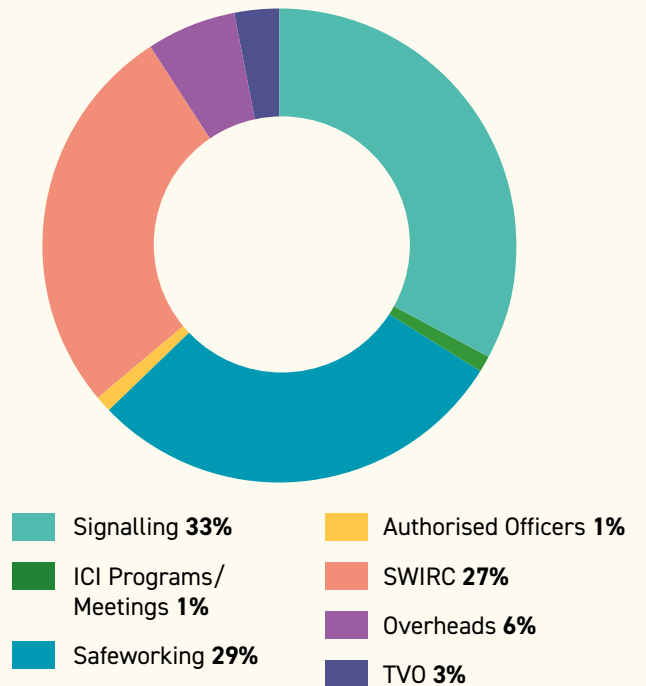
Annual utilisation



Utilisation by organisation



Utilisation by training delivered



APPENDIX B

Training for the Future Steering Committee members

Caitlin Ryan –	Director Industry Capability & Inclusion, LXP, (chair)
Angé Anczewska –	Director, Office of the EGM Strategy & Policy, SLRA
Ann-Michel Greenwood	Executive Director, People and Integrity, V/Line
Bradley Giddins	Director Diversity & Inclusion, DTP
Kristen Georgakopoulos	General Manager People & Culture, VicTrack
Peitta Dyball	Chief People Officer, Yarra Trams
Robert Duvel	Executive Director People & Zero Harm, MTM
Shannon Roma	Director of People and Inclusion, RPV

Rail Academy Advisory Panel members

Angela Brown	Manager, Industry Capability & Development, LXP (Chair)
Angelo Messina	Adviser, Development infrastructure, Yarra Trams
Annette Dejager	Learning Development Specialist, VicTrack
Charles Robinson	Head of Training Metro Academy Metro Trains
Craig Taylor	Assistant Director Industry Engagement and Aboriginal Workforce, RPV
Fatimah Siddique	Senior Advisor, Industry Program, LXP
Jake Welsh	Adviser Diversity and Inclusion, Yarra Trams
Maria Zarkovic	RTO Manager, V/line
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Sierra Espinosa	Early Career Programs Coordinator, V/Line
Shannon Roma	Director, People and Inclusion, RPV
Taryn Littlejohn	Industry Programs Coordinator, LXP
Vera-Ann Georgiou	Rail Academy Newport Training Centre Manager, LXP
Victoria Barsky	Senior Manager, Learning and Organisational Capability , RPV

Rail Academy Newport Signalling working group

Vera-Ann Georgiou	Rail Academy Newport Training Centre Manager, LXP (Chair)
Gail Smith	Signalling Standards -RTO Rep Signalling, Strategic Taskforce MTIA
Joel Teague	Senior Project Officer, LXP
Kristy Hammond	Training Specialist- Metro Tunnel project, Rail network Alliance
Mathew Sekulitch	Competency and Skills Development Lead Signalling, Strategic Taskforce MTIA
Paul Thorman	Training Manager Infrastructure Services Group, MTM
Simon Lau	Principal Project Specialist Signalling, RPV



WOMEN in Transport

WOMEN
Julia Jenvey
Senior
WIT

Kate Waldman

Kay Cray Achias
Roumeih

*WIT Leadership Development Scholarship
inaugural alumni lunch, November 2022*



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