

# Introduction to Local Jobs First



## Overview

The *Local Jobs First Act 2003* commits all Victorian Government agencies to comply with the Local Jobs First Policy, dedicated to promoting local employment and business growth by expanding market opportunities. It prioritises engagement with local businesses, small & medium sized enterprises, and locally manufactured products, aiming to enhance their international competitiveness.

The Policy is made up of two components:

- **Major Project Skills Guarantee (MPSG)** with specific requirements for workforce development through ensuring job opportunities for apprentices, trainees and cadets.
- **Victorian Industry Participation Policy (VIPP)** that sets objectives for local industry capability



## Minimum Requirements

### MPSG

- Applies to all publicly funded construction projects valued at \$20 million or more.
- MPSG minimum requirement is 10% of projects deemed hours
- Hours worked by apprentices, trainees and cadets count towards this requirement

### VIPP

- Application on publicly funded construction projects varies:
  - Regional Victoria: valued at \$1 million or more
  - Metropolitan Melbourne or Statewide: valued at \$3 million or more
- Minimum local content requirements specific for each project

## Role of Big Build delivery agencies

Responsibility for the Act sits with the Department of Jobs, Skills, Industry & Regions and has a Local Jobs First Commissioner who balances advocacy, compliance and facilitation functions.

Big Build delivery agencies oversees commitments and progress towards VIPP and MSPG outcomes on their projects. This role is threefold:

- **Review Contractor proposals:** Lead contractors are required to submit for their project proposals a Local Industry Development Plan (LIDP) responding to VIPP and MSPG requirements for the project with performance commitments. The LIDP will be risk assessed by the Industry Capability Network (ICN) and considered in the project proposal assessment and evaluation.
- **Monitor progress:** Lead contractors are required to report monthly progress towards their MSPG requirements, and at least bi-annually towards VIPP requirements. Big Build teams responsible for VIPP and MSPG oversight meet with contractors on a regular basis to discuss progress towards these requirements, any challenges in terms of achieving them and potential mitigating strategies.

***Note: Project reporting needs to be submitted through ICN's Victorian Management Centre reporting portal.***

- **End of project review:** Lead contractors submit final reporting towards VIPP and MSPG requirements. Project close out meetings will be held to reflect on final achievements and discuss lessons learned.



## Resources

- For more information about the policy, download the [Agency Guidelines](#)