Communication from VIDA

No. 8/2026

New licensing requirements

The *Labour Hire Licensing Regulations 2018* (Vic) have been amended to require a labour hire licence for the following services on Victorian Government funded projects with a total cost over $50 million:

- Traffic management
- Site security
- Concreting
- Crane operating

The new requirements take effect on 18 January 2027.

All VIDA contractors must ensure that providers of the above services on applicable projects hold a labour hire licence or have an application lodged with the Labour Hire Authority (**LHA**) by that date. LHA has advised that licence applications may take six or more months to process, and providers that apply by 18 January 2027 may continue to provide these services until their application is determined.

LHA's public register can be used to check the status of applications and licences.

To support compliance with the new requirements, LHA has published guidance and is offering tailored information sessions between 13-24 November 2026. For more information, see:

https://www.labourhireauthority.vic.gov.au/latest-news/labour-hire-law-expands-in-construction-industry/.

VIDA expects its contractors to use these resources and to inform potentially affected providers of the new requirements, so that compliance is achieved by 18 January 2027.

For any enquiries regarding this VIDA Communication No. 8/2026, please contact IndustryReporting@vida.vic.gov.au.