
Building Equality Policy Work Categories

June 2024



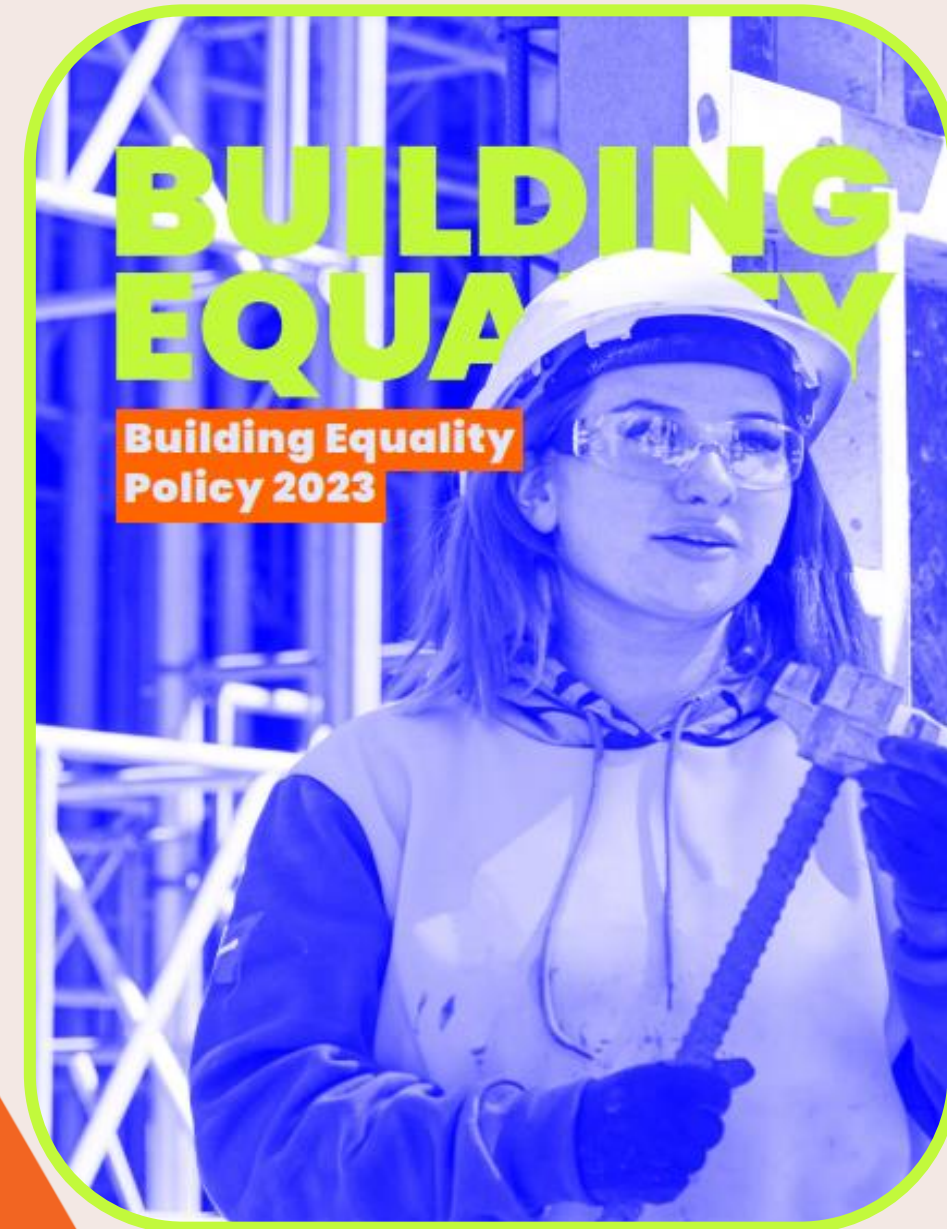
About BEP and Work Categories

This presentation sets out occupations which can be included in each Building Equality Policy (BEP) work category.

BEP came into effect on 1 January 2022. It applies to all publicly funded construction projects valued at \$20 million +

BEP includes specific targets based on the following work categories:

- 3% of hours – Trade covered roles
- 7% of hours – Non-trade covered roles
- 35% of hours – Management, supervisory and specialist labour
- 4% of deemed hours – Apprentices, trainees and cadets



Here are some examples of occupations which are included in each BEP work category:

Trade Covered Roles	Non-trade Covered Roles	Management, Supervisory and Specialist Labour
<ul style="list-style-type: none"> • Arborist • Bricklayers • Building Inspectors • Carpenters • Construction Estimators • Electricians • Electrical Linesworkers • Gasfitters • Glaziers • Joiners • Painters • Plasterers • Plumbers • Locksmiths • Roof tilers • Sprinkler fitters • Wall and floor tilers 	<ul style="list-style-type: none"> • Accounts Clerks • Clerical and Administrative Workers • Commercial Cleaners • Concreters • Contract Administrators • Crane, Hoist or Lift Operators • Drillers • Earthmoving Plant Operators • Excavator Operators • Forklift Drivers • Labourers • Line Markers • Machine and Stationary Plant Operators • Program or Project Administrators • Road Traffic Controllers • Scaffolders • Steel fixers • Truck Drivers 	<ul style="list-style-type: none"> • Accountants • Architects • Civil Engineers • Construction Project Managers • Electrical Engineers • Environmental Engineers • Occupational Health and Safety Advisors • Quantity Surveyors • Sales, Marketing and Public Relations Professionals • Specialist Managers

*Click here for an exhaustive list